

Community development sector plan



High level overview

The mandate of the Community Development Sector, of addressing household poverty through safeguarding and supporting the poor; addressing inequalities through championing rights and opportunities; and building prospects for social inclusion within the City of Johannesburg, has been reinforced by the new political thinking and the current economic downturn. Through its strategic interventions in the social upliftment of the citizens of the City, the mandate for the Sector has been re-affirmed with a view to incorporate all the key strategic frameworks cascaded from both national and provincial spheres of government.

Key among the frameworks are fundamentals of the Mayoral Priorities, the City's Growth and Development Strategy (GDS), the Draft Gauteng Employment Growth and Development Strategy (GEGDS), and the Gauteng's response to the economic crisis, to name but a few. The Sector's strategic focus aims to map a way towards the realisation of this new political thinking of not only ensuring a sustained growth at the level of the local economy and reducing the crippling levels of unemployment but ensuring that the community's wellbeing socially, developmentally and otherwise is upheld. This will therefore entail detailed action with regards to curbing the social constraints on personal growth and social mobility, poverty and vulnerability, inequality and social exclusion. Key areas identified will be especially targeted towards vulnerable groups in the community. These key areas include advancing human development among women, youth, immigrants and the displaced; conserving and showing artistic expression and heritage; creating opportunities for the upliftment and advancement of communities through sports and recreation; as well as promoting a culture of reading and learning.

The key areas of emphasis that the Sector looks at in its programme format, together with the cross-cutting components are tabulated on the following page:

Component	Key IDP programme	
Social Assistance	City Social Package	
	Access to social grants	
Human Development	Vulnerable Households Support	
	Early Childhood Development (ECD)	
	Women Development Programme	
Libraries and Information Services	Sustainable Human Settlements	
	Public Spaces	
	Skills Development	
	Public Arts, Cultural Life, Heritage and Theatres Support for the Arts Programme	
	Sports Development	
	2010 FIFA Soccer World Cup Legacy	
	Youth Development	
	Street Children Opportunity	
	Counter Xenophobia and Promote Common Citizenship	
	NGO/CBO Support Programme	
	Number of Community Ward Plans Developed	PWD Access

These key long-term focus areas, as outlined above, are aimed at:

- Advancing human development with women, youth, immigrants, displaced persons, People With Disabilities (PWD) and Early Childhood Development (ECD);
- Conserving and showing artistic expression and heritage;
- Creating opportunities for the upliftment/advancement of communities through sports and recreation; and
- Promoting a culture of reading and learning.

To ensure a balanced overview of the needs of the community, the Sector has consulted not only with other sectors within the City i.e. various departments, MEs and the political minds; but has also vigorously sought the views of the community within Johannesburg regarding its needs through an inclusive consultative system of Community Based Planning (CBP). Traditionally the sector also engages thoroughly to address budgetary issues through the City's Budget Lekgotla processes. Needless to say, this has yielded vast amounts of valuable information. The City, as local government, is at the coal front of mounting community expectations and demands, and the Sector, being largely social-goals-oriented in its main focus, experiences a huge challenge in mitigating all the expressed community needs at once in the face of tight budget allocations. Prioritisation therefore assists in the execution of new projects and for maintaining programme continuity via a balanced system of community/stakeholder participation, and alternative funding mechanisms.

The vision, mission and goals of this sector, broad statements as they might be, are further broadening an already large mandate in response to strategic and political imperatives and priorities, as well as societal demands and expectations.

Five-year promise

Within the Sector, as part of the Department's responsibility, the following key focus areas constitute the Community Development Department's IDP programmes. The programmes are:

- City Social Package;
- Access to Social Grants;
- Vulnerable Households Support;
- Early Childhood Development (ECD);
- Women Development Programme;
- Sustainable Human Settlements (Community Development component);

- Skills Development (community development component);
- Public Spaces;
- Public Arts, Cultural Life, Heritage and Theatres Support for the Arts Programmes;
- Sports and Development;
- 2010 FIFA Soccer World Cup Legacy;
- Youth Development;
- Street Children Opportunity;
- Counter Xenophobia and Common Citizenship;
- NGO/CBO Support Programme; and
- PWD Access.

The priorities for the department in terms of Budget Lekgotla outcomes are:

- Implementation of a revised social package;
- Increased spend on maintaining infrastructure, roads and public facilities especially in poorer areas; and
- Piloting and implementation of a regulatory framework to ensure that all buildings meet set environmental/demand management standards.

These are further described in the detailed business plan which present the final mandate on the strategic and political priorities in respect of the Sector, for operational execution by the Department, based on the Council-approved budget choices and allocations.

Communtiy development sector indicators

The Community Development sector indicators are informed by the five-year IDP strategic objectives of addressing social exclusion and building a safe and healthy society with special emphasis on vulnerable groups, i.e. women, children, youth and people with disabilities.

Indicator	Five-year target (2006/11)	Progress against the five-year target (accumulated)	2010/11 delivery agenda
Percentage of projected eligible population registered for Expanded Social Package	80%	<ul style="list-style-type: none"> • No history on New Expanded Social Package before commencement of the programme but 119 000 indigent on current register • Registrations for the new social package commenced in July 40 000 registrations as of February 2010, with clear strategies in place to register 300 to 500 000 by close of financial year 	Record 80 to 100% of 800,000 (37,5%) cumulative first time registration target which is the remainder of the five-year target
Percentage integration of CoJ Social Package Services with relevant departments, Home Affairs, UIF, Social Development and SASSA	90%	<ul style="list-style-type: none"> • No history prior to 2008 • Data integration achieved through the National integrated Social Information System, service integration through single window referrals, SLAs to be finalised by June • Programme at 85% since inception 	<ul style="list-style-type: none"> • 5% • Enter into formal service level agreements with Home Affairs and SASSA on service collaboration and integration: grant applications, late registration of birth, channelling of Social Relief of Distress grant to key service areas

Indicator	Five-year target (2006/11)	Progress against the five-year target (accumulated)	2010/11 delivery agenda
Number of shelters developed for children living and working on the street	Two in Regions F and G	Two shelters established in Hospital Hill and Wembley Hostel in Region F to accommodate displaced persons in current financial year	Target achieved but will continue to endeavour to service other regions as well
Percentage of child-headed households registered in CoJ database receiving social assistance (according to Bana Pele principles)	90%	<ul style="list-style-type: none"> • 226 registered child-headed households with 409 children of which 100% of these children are receiving social assistance • 159 of these have individual learning and career development plans • 15 matriculants from CHH with individual learning plans, 12 career-exposed with the department 	Although KPI achieved, continued support will be given. The next step is to assist children to obtain birth certificates through Home Affairs
Number of participants placed in formal employment or independent contractor/entrepreneurs	17 000	<ul style="list-style-type: none"> • 8 835 • The figure includes placements of 1 200 through the Jobs Pathways Programme and EPWP in the services administration, construction, security and sectors. SMME and micro enterprise improvements, new venture start-ups as well as small scale agriculture have also been considered 	<ul style="list-style-type: none"> • 8 165 • 70 small poverty alleviation projects through skills centres • Implementation of social mobility summit recommendations at regional level • Computer training to be expanded to the other three additional clubhouses in the city • Entrepreneurial Programmes run at skills centres; 4 000 placements through Job Pathways year 2
Percentage of children living/working on the street removed in the Inner City	90%	50% ongoing	40%
Percentage of children living/working on the street rehabilitated	90%	60%	30%
Number of orphans receiving support	35 000	32 116	2 884
Number of caregivers trained	7 000	2 168	4 832
Percentage development of information on how to access funding from CoJ in four languages	100%	100% (Braille, Sotho, English and Zulu)	Target achieved
Number of youth involved in African Literary Dev. Prog	22 000	5 788	4 212 (special programme 2010)
Establishment of African Literature Bookshop	One in Region E	One bookshop in Region E (Orange Grove) was established and is fully operational	Target achieved

Indicator	Five-year target (2006/11)	Progress against the five-year target (accumulated)	2010/11 delivery agenda
Free internet and email at 50% of public libraries	42		42
Percentage of computer-based literacy/numeracy centres at half of City's public libraries	100% (42)	76% (32)	24% (10)
Percentage management and maintenance of sport facilities as per norms and standards policy ¹⁶	100%	30%	70%
Percentage professional competitive sport development (swimming, tennis, golf, rugby, equestrian, basketball and indigenous games) ¹⁷	85%	75%	10%
Roaming recreation vehicles rolled out	Regions G, E, and A	<ul style="list-style-type: none"> All regions were serviced 2008/9 For the current financial year, i.e. 2009/10; regions A, C, D, E, F and G have been serviced 	To increase the services to formalised settlements
Percentage development and implementation of heritage strategy for historically disadvantaged areas	100%	100% Soweto and Alexandra (Credo Mutwa, June 16 Trail, Kliptown, Vilakazi Precinct)	100% (to include Orange Farm, Diepsloot, Ivory Park)
Number of talented youth identified/developed through creative industries from historically disadvantaged communities	1 000	1 000 (established Creative Industries unit, implement Carnival training camp, youth training through music, craft and art bank)	Target achieved
Number of monuments commissioned for cultural icons	Three monuments of cultural icons	<ul style="list-style-type: none"> Three in Regions D and F Two monuments erected for Braamfischer and Walter and Albertina Sisulu 	Target achieved
Number of informal sports fields grassed out of 35 scoped	35 grassed and fenced. 16 with ablution facilities	34	1
Recreation streets in historically disadvantaged areas	Regions B and C	<ul style="list-style-type: none"> Five in Jabavu, Bellavista, Bertrams, Senoane, Tshepiso (G, F, D, A, and B) in 2007/08 Regions A, B, C, D, E and F developed in 2008/09 	Target achieved; however the service will be extended to formalised settlements
Revamping and completion of stadia (Rand, Dobsonville and Orlando)	100%	Stadia completed	Target achieved
Development of Soweto Theatre	100% completion and legal process of ME establishment	Earthworks were done in July 2009	100% by September 2010

Indicator	Five-year target (2006/11)	Progress against the five-year target (accumulated)	2010/11 delivery agenda
Number of youth introduced to youth theatre via sponsored tickets	7 100	16 030	Target remarkably achieved. Continued support to youth and children via sponsored tickets
Productions staged to attract new audiences	60	Roodepoort Theatre 28 and JTC 38 – 2009/10	Target achieved

Challenges and opportunities

The Sector has made huge strides in actively addressing the most urgent of the community's needs. However, challenges have been met in the areas where adequate funding was unavailable, lacking poorly resourced facilities and the ever growing community needs and demands. The Sector, in view of all these challenges, has put in place mitigations through partnerships with internal city and external (provincial) departments, non-governmental organisations and the corporate sector. The Sector has also put in place innovative strategies to fund new programmes, implemented uniform norms and standards for facilities (including the development of new facilities), and enhanced interactions and constructive engagements with community representatives and groupings using the institutional mechanisms already in place.

The major challenge has been that of a lack of funding as previously mentioned and this has affected some of the programmes that the Sector is running, particularly the priority programmes. In terms of key legislation, the Sector has direct impact on the displaced persons programmes at the level of Home Affairs as well as legislation that requires the Sector to find alternative accommodation for people that have been in our space for more than 48 hours. This makes availability of temporary shelter problematic. Outlined below are some of the main challenges that the Sector has encountered, particularly on programme delivery in relation to the financial constraints:

Expanded Social Package (priority programme)

The Sector has no formal control over the last mile delivery of the Expanded Social Package benefits. This means the Sector must constantly exercise oversight over frontlines that do not directly report to it. There is therefore a lack of solid commitment and partnership and multidisciplinary engagement mechanisms to facilitate partnerships so that delivery is not affected. To confront this challenge, a comprehensive responsibility matrix covering all city departments and municipal entities has been approved, and a technical steering committee is convened bi-weekly to coordinate the various technical systems involved.

As the Phakama roll-out continues and phase 2 of ESP systems are completed, there will be more efficient integration between various systems through the City's SAP platform. The unavailability of funding for dedicated frontline staff, which would cost approximately R15 million in salaries, plus funding for marketing awareness, has also been a serious constraint. Equipping and staffing registration points is resource-intensive in terms of both human capital and capital equipment, which has limited the roll-out of the programme to ten initial sites with one to two registration points per site.

An alternative strategy is to require all public offices run by the City to host at least one registration point, but this will ultimately disrupt other services. Other challenges have been on hosting the social mobility summit, which is normally fraught with a long wish list, demands, and new and increased expectations that emerged without the benefit of joint commitments. Change management issues with regard to skills adaptation also need to be addressed in order to respond to the new departmental business strategy and ethos.

Displaced Persons (priority programme)

No OPEX funding to manage facilities on an ongoing basis as homelessness is not a feature of Community Development by legislation. Advanced discussions are ongoing with SASSA and Social Development to enable the City to fund shelter spaces using Social Relief of Distress (SRD) grants. The unavailability of CAPEX funding to develop 3 Kotze into a truly multi-functional site for adult homeless services. So far, working through the inner city business coalition to tap private sector CSI funds (as envisioned by Inner City Charter) has been a slow process.

Repairs and Maintenance (priority programme)

The fully realised requirements for maintaining 500-plus facilities city-wide are conservatively estimated at R150 million. The Sector is also confined to OHASA baselines and emergency repairs. No upgrades and no preventative maintenance are currently being carried out. There is also a challenge of vandalism by communities not taking ownership and pride in our facilities.

Increased number of City-run or City-supported programmes

Lack of funding in ACH for the Creative Industries portfolio, thus stymieing the economic sectors for craft, music and design.

Unfunded mandates

Unfunded mandates that emanate from other spheres of government are also a challenge for the Sector.

Strategic priorities

The Community Development Department has played an important role in delivering on social needs in the City within a context of inadequate funding, poorly resourced facilities and growing community needs. In view of this, the Sector has identified three key imperative programme areas, namely Expanded Social Package (ESP), displaced persons, and repairs and maintenance in its reprioritisation. The programmes, however, incorporate other elements of the Sector's programmes ensuring an amalgamation of all its programmes under these three. This will ensure that, though the emphasis will be specifically on these three, the other programme elements are not neglected.

The three top priority areas are:

Expanded Social Package (ESP) – Siyasizana

The Expanded Social Package is a basket of benefits which the City allocates to citizens based on their level of poverty. It replaces the old City of Johannesburg indigent subsidy system. As from July 2009 an entirely new system of benefits was rolled out targeting poor individuals and the households in which they live. It is different from the old subsidy system because people do not need to be account-holders to apply i.e. even those who live as tenants in apartments and backyard shacks are eligible. Institutionalising the Expanded Social Package as a one-stop shop for social services in Johannesburg will therefore be one of the focus areas towards the end of the Mayoral Term. This will hopefully ensure the reduction of poverty and also facilitate the process of ensuring that all the orphans and indigents in the City are in the database and have access to services; thus increasing the pace of meeting the Millennium Development Goals by 2014. A concerted effort by the Sector will therefore focus on coordination and impact-centric integration of fragmented efforts by all spheres of government to alleviate poverty.

Displaced Persons Programme

Even greater focus will be placed on street children; broadened to displaced persons in general. The Sector also established a 24-hour shift system to manage enforcement and assistance interventions dealing with beggars and the homeless, led by Community Development in collaboration with Johannesburg Metro Police Department (JMPD), the City Health Department and key operational departments. A steering committee has already been established comprising all city departments and MEs and tying in with provincial agencies, South African Police Service (SAPS), National Programme of Action (NPA) and all associated stakeholders. Dealing with unfunded mandates from other spheres of government, particularly displaced persons, is however an ever-increasing challenge.

Repairs and maintenance

Managing over 600 facilities city-wide as well as community programmes with insufficient funds, both capital and operational, to meet the community needs in terms of provision of new community facilities and adequate maintenance of existing facilities is a massive task. The focus areas of the capital projects of the Sector is mainly on the 2010 stadiums which have been revamped to FIFA standards and major building works and planned maintenance of the said facilities.

Inter-governmental relations

A partnership-based approach is crucial to the success of the Sector's programmes. The interactions that the Sector has with other sectors, spheres of government and municipalities on cross-boundary issues are especially programme-

based. Most of the City of Johannesburg's departments and MEs are one way or the other involved in most of the Sector's programmes which are heavily dependent on various co-ordinations. For programmes that have been re-prioritised (as outlined above), the Gauteng Province plays a crucial role, particularly for programme support. Provincial departments such as Gauteng Social Development, Department of Sports, Recreation, Arts Culture and Heritage, Department of Home Affairs, SAPS, Department of Health, Department of Housing, and Gauteng Department of Social Development (GDSD) should all be involved in the Sector's programmes. Other institutions that the Sector works with include the South African Social Security Agency (SASSA), Umsobomvu on youth programmes, and private sector CSI and NGOs. Academic institutions also play a major role in some of the programmes.

Municipal engagements are also of great importance for the Sector with them involved in deliberations in the Gauteng Municipal Inter-governmental Forum as well as in the SALGA Inter-municipal Games for the upliftment of sports.

Community development sector plan

Five-year strategic objectives	IDP programmes and key achievements (accumulated to date)	2010/11 delivery agenda
<p>Access to social package by qualifying households</p>	<p>City Social Package Programme</p> <ul style="list-style-type: none"> • Expanded Social Package Policy design and eligibility mechanism approved • Access to relevant national databases for analytic purposes secured • Pathways Advisory Centre piloted • First Special Needs water desk opened • Project charter for technical systems development signed off • Business process planning for registration system completed • Proposal report on individual poverty index produced by HSRC/Oxford team, translated in CoJ proposal by social package working group. Now being presented for approval • Expanded Social Package implemented, overcoming a number of technical teething problems • Recording 40 000 registrations to date, with 500 000 registrations feasibly targeted by close of current financial year (using 100 additional registration points and public-facing staff from a range of departments) • Job Pathways Programme has been successfully set up with a tightly performance-linked contract and has delivered 12 000 placements in current financial year, as well as linking ESP to EPWP • Registered Social Landlord (RSL) Programme will facilitate subsidised rental for ESP qualifiers as per the vision of the human development strategy 	<p>City Social Package Programme</p> <ul style="list-style-type: none"> • Pilot roll-out of Registered Social landlord programme, under special category established as part of the City of Joburg rates policy • Recording registrations of 500 000 feasibility targeted by close of 2010/11 financial year-end • Development of a clear set of protocols and procedures linking ESP households to education and health interventions • Clear linkage of rental-subsidy and other shelter-based initiatives to ESP for the homeless, to be fully rolled out • Development and possible pilot of transport subsidy programme to Rea Vaya and Metro Rail • Finalisation of conditions governing ongoing re-registration on the ESP for key targeted groups, specifically working-age adults vs pensioners • Sector providing homework assistance to four institutions housing orphans • Ensuring a registration point is available in each ward, conducting monthly blitzes for hard to reach areas and to ensure a constant flow of working-age registrants into the Job Pathways Programme. Target is to reach 80-100% of eligible population • Pilot roll-out of Registered Social Landlord programme to promote affordable rental for ESP qualifiers • Roll-out of ESP for migrants and the homeless

Five-year strategic objectives	IDP programmes and key achievements (accumulated to date)	2010/11 delivery agenda
Qualifying citizens are knowledgeable about how to access	<p>Access to Social Grants Programme</p> <ul style="list-style-type: none"> Registered indigent ID numbers matched to SASSA database. One additional language medium for updated information on social grants, out of a targeted four has been achieved, as well as a Braille version that has also been distributed to regions Updated and distributed information booklet on social grants in four languages and Braille Registered indigent ID numbers matched to SASSA database Formal negotiations opened with SASSA towards a MoU on service and data alignment, which in turn will allow an SLA to be negotiated on a common service frontline Campaigns undertaken through presentations to ward committees, stakeholder forums, pamphlet distribution through clinics, ECD Centres, schools, public meetings and community radio talk shows 	<p>Access to Social Grants Programme</p> <ul style="list-style-type: none"> Sign off an agreement with clear timelines for a common integrated frontline with SASSA and Home Affairs to facilitate maximum level of access to benefits delivered through COJ and SASSA that will assist in establishing continuous funding targeted at homeless and food security services through social relief of distress grants as well as direct linkage with SASSA through SAP case management system for point to point referrals Maintain existing free services and introduce a new user group for OVCs on the internal library computer system To provide free sport development programmes, life skills and learn to swim programmes to beneficiaries on the ESP list
Increased City-run or City-supported programmes	<p>Vulnerable Households Support Programme</p> <ul style="list-style-type: none"> <i>Homework Assistance and Information Literacy Sub-programmes:</i> These two city-wide educational programmes were initiated from 24 libraries targeting vulnerable groups of children, including orphanages, care centres, individual households, schools and child-headed households Implementation of LIS services to prisons is a new programme was initiated in 2007/08 <i>Child Headed Support Sub-programme:</i> Basket of services established. Orphans and vulnerability strategy implemented <i>Food Bank Sub-programme:</i> Partnership with JFPM feeding 6 000 households (25 000 individuals benefiting) and food gardens providing small scale poverty alleviation projects <i>Wellness Sub-programme:</i> Four programmes focusing on healthy lifestyles; awareness/educational; social support/old age centres Hosted the social mobility summit 	<p>Vulnerable Households Support Programme</p> <ul style="list-style-type: none"> Oblige all NGOs receiving assistance from the City to be part of network of referral points for those being profiled by social workers. NGOs will interact with the new SAP case management system (currently in final blueprinting phase) through dedicated websites, with those not having computers assigned monthly slots at skill centres to do their reporting online Upscaling of Job Pathways to 4 000 confirmed job placements and/or new venture incubations (7 500 in the year to follow) Development of a clear developmental ladder for incubated ventures linked to co-operatives enabling hub-and-spoke growth strategies in crafting, agriculture, textiles and other suitable industries Direct dynamic linkage between ESP and EPWP as City of Joburg interventions aimed at uplifting vulnerable households, such that 80 000 individuals on the ESP database are exposed to EPWP and related opportunities

Five-year strategic objectives	IDP programmes and key achievements (accumulated to date)	2010/11 delivery agenda
	<ul style="list-style-type: none"> • Established a sanctuary for displaced women and children at Hospital Hill • Wembley is also functional as well as Governor's House as used as an assessment centre for displaced persons particularly women and children • Sport and Recreation implemented the following programmes: <ul style="list-style-type: none"> – Second International Burn Jamboree – Burn victims programmes, learn-to-swim, environmental education – Domestic Workers Training Programme (cooking and hospitality, child minding, first-aid, financial management, home management and driving) • The following Sport and Recreation programmes have been continuous: <ul style="list-style-type: none"> – Maths Championships participants – Sewing and Craft – Arts and culture programmes – Senior citizens programmes – Moms and babies programmes – Health lifestyles, fabric printing, aqua-aerobics 	<ul style="list-style-type: none"> • Deliver a support programme through LIS secondary established shelters for displaced persons/children working and living in the streets, in shelters as well as day-care centres for older persons headed households • Continue with homework assistance and information literacy programmes for children in need • Maintain services at the Leeukop and Johannesburg prisons to selected user groups • Ward by ward Identification and linking of vulnerable children to government services • Implementation and monitoring of individual household development plans • Increase the number of food gardens • Ward-based implementation of the basket of services • Support and development of new 70 small poverty alleviation projects through skills centres • Ensuring that orphans and vulnerable groups are targeted through the mobile museums programme and visits to museums • Ward by ward linking of older persons headed households to the Gogo/Khulu Programme • Regional Drug Prevention Programmes • Ensuring that orphans and vulnerable groups are targeted through the mobile museums programme and visits to museums • Job Pathways Programmes linked to Craft Development being implemented • Give support to Economic Development linking up cooperatives and community-based production of bricks, crafts, garments and foodstuffs to formal retail businesses • Render Sport and Recreation services at the Leeukop and Johannesburg prisons

Five-year strategic objectives	IDP programmes and key achievements (accumulated to date)	2010/11 delivery agenda
<p>Increase percentage of ECD facilities able to improve on their grading in terms of vulnerability index</p>	<p>Early Childhood Development (ECD) Programme</p> <ul style="list-style-type: none"> • “Ready to Read” development programmes are operational in 65 centres attached to 15 library sites across the CoJ • The ECD Programme uses book-based activities to give children from communities with no tradition of a reading culture the pre-literacy skills needed for success at school • This programme provides the ECD centres with theme book packs that are changed on a regular basis <p><i>Enrichment Sub-programme:</i></p> <ul style="list-style-type: none"> • 46 centres benefited as part of an enrichment programme toys are made out of waste, assistance with sick room equipment, blankets, mats from UNICEF, and playground material and road signs from JMPD are made at various ECD Centres • Pennyville crèche and ECD developed • An Enforcement Standards Framework for ECDs developed in partnership with Health, Development Planning, Emergency Management Services, and JMPD in consultation with Province • Disaster management plans drawn for each ECD facility controlled by the City • ECD is now fully fledged unit Community Development • Holiday programmes viz learn to swim water safety, sport and recreation activities, health education, aftercare facilities and playschools operate from recreation facilities. The fact that they are on-site gives recreation officers the opportunity to do Kiddies Olympics and indigenous games development opportunities • Water safety campaign with Swimming South Africa for all pre-school and school-going children in informal settlements targeting informal settlement children conducted 	<p>Early Childhood Development (ECD) Programme</p> <ul style="list-style-type: none"> • Continue with the existing format and maintain services at 100 centres by LIS • Target could be increased to 105 centres subject to budget and resources for programme implementation. The use of vehicles, staff and books are required for the delivering of the programme • To provide 105 ECD centres with 40 to 50 books per theme pack that are exchanged on a regular basis • To provide training to 105 caregivers in the crèches in the use of books (monitor and evaluate caregivers regularly) • Target 300 ECD Centres for the ECD Enforcement Framework throughout the city • ACH: Extend ECD programmes via the use of three Edu-bus to many more wards especially in poor neighbourhoods • Extend ECD programmes via the use of three Edu-bus to many more wards especially in poor neighbourhoods • Introduce fourth mobile History of Football museum • Roll-out an enrichment programme to equip care givers to use art and music in their facilities or work through ECD facilities to address special needs with targeted city-run music and art therapy projects • Target could be increased to 105 centres subject to budget and resources for programme implementation. The use of vehicles, staff and books are required for the delivering of the programme • Sport development training programmes for caregivers at ECD centres with specific focus on ECD children’s physical development • Holiday programmes viz learn to swim, water safety, sport and recreation activities, health education, aftercare facilities and playschools • Regional Kiddies Olympics expanded to more children between ages of 4 to 6 years • Water Safety campaigns with Swimming SA for all pre-school and school-going children and targeting 40% informal settlement children

Five-year strategic objectives	IDP programmes and key achievements (accumulated to date)	2010/11 delivery agenda
<p>Increased range of activities empowering women and increased representation of women in city activities</p>	<p>Women Development Programme</p> <ul style="list-style-type: none"> • As part of the Women Development Strategy the Department has actively engaged in a 365 Days Against Abuse of Women and Children Campaign focusing on men as the target group and encouraging women to come forward and seek assistance. This is an initiative to extend programmes from 16 activism days to ongoing programmes • 14 information empowerment events across the city to promote the inclusion and development of women have also been developed. Events completed focused on subjects such as health, business opportunities, rights of domestic workers, etc. Number of women who benefited from the 2007/08 events = 515 • Focus for 2008/09 was on family literacy for women (newly developed programme) • Skills development programme run as part of Africa Day in Diepsloot • Partnership with NID for annual Women's Day Programme • Exhibitions at Joburg Art Gallery • Women's dialogues at Hector Pieterse Museum • Women Behind the Wheel Programme at James Hall Museum of Transport • The Sector procured services from the following previously disadvantaged groups – women, youth, and PWD – of which R13 323 558,35 benefited women-owned companies • Within 2007/08, 1 275 jobs and training opportunities were created for women under the EPWP • 365 Days of Activism Programme • Women's Day Celebration • Regional women's forums have been launched as well as a city-wide event • 54 Women in Region E and G received SAQA accredited training and certificates in Homecare course including safety, HIV and AIDS, cooking and baking, child-minding • Sport Administration course • Women's Day Canoe Race • Gauteng Ladies Cricket is currently using Southern Suburbs Recreation Centre as their home ground for the U/16, U/19 and their senior teams • Three Sports Administration and Management courses per region • Implement empowerment programme to equip women with family literacy skills and • Promotion of women involvement in the sport industry and NGOs • Received National award for implementation of Women Development Programme for COJ 	<p>Women Development Programme</p> <ul style="list-style-type: none"> • Preferential procurement from companies: <ul style="list-style-type: none"> – Women 40 – Youth 40 – PWD 20 • Value and impact of the programme to be assessed as to have maximum impact on the community • Computer-based (Media Works) community literacy training to continue and to target 200 women to be exposed to this training • Host the annual Women's Day event • Support for women artists through Arts Alive, Carnival and exhibitions • Revised 2010/11 365 Days of Activism Programme • 100% implementation of Community Development commitments in the City's women development strategy • Independent evaluation of the impact of the city's women development strategy • Support for women in crafts and arts in partnership with Job Pathways and Provincial Programmes • Arts Alive programmes • Women in Art Exhibition at Jhb Art Gallery In August and throughout the year • Women's Day programme in honour of Sophie Masite • Continue with the family literacy programmes • Present mothers and children Water Safety and Kiddies Olympics Recreation programme at five heated pools with the focus on water safety, CPR, water skills and the physical development of 4 to 6 year olds

Five-year strategic objectives	IDP programmes and key achievements (accumulated to date)	2010/11 delivery agenda
<p>Improved proportion of residents within 5 km of key social infrastructure</p>	<p>Sustainable Human Settlements Programme</p> <ul style="list-style-type: none"> • Improved access to library facilities are provided in targeted informal settlements involving literacy teaching, reading programmes and provision of study material • Services are provided from containers and available rooms in Community Development facilities. The service is called a LIS Satellite Service Point – the services are aimed at primarily pre-school and primary school children in an attempt to instil a culture of reading at an early age, while access is also provided to recreational reading material such as newspapers and magazines for the unemployed youth living in the targeted areas. In addition, literacy teaching would be offered. A satellite is open for a limited time every week, using staff from the nearest permanent library as well as library relief staff allocated to the specific region • Two satellites were established in 2006/07 and are being maintained (Leratong and Zamimpilo). Current services include the lending of books, homework assistance, storytelling and the ECD programme “Ready to Read” – box containers with books to crèches and training of caregivers to deliver educational themes and storytelling • In 2007/08 a satellite service was established in Klipfontein View (room in Community Centre) and LIS received a commitment from Exclusive Books to provide a fully equipped container to a site in Region G. In 2008/09 this commitment will be acted on and finalised • Some of the achievements for 2006/07 include: <ul style="list-style-type: none"> – Skills: Vlakfontein, Pimville, Diepsloot – Multipurpose: Dlamini, Protea South, Finetown and Braamfischer Phase 1 – Library: White City, River Park – Youth Centres: Pimville, Umthombowalwazi and – ECD: Dieploot • 2007/08: <ul style="list-style-type: none"> – Multipurpose – Braamfischer – Lombardy Golf Driving Range – Tshepisong multipurpose courts x two – Arthur Ashe upgrade – Orlando Stadium/Dobsonville Stadium 	<p>Sustainable Human Settlements Programme</p> <ul style="list-style-type: none"> • Additional site to be identified and service implemented subject to budget and resources • Provision of mobile libraries, roving recreation vehicle, mobile arts programmes in newly developed settlements • Ongoing roll-out of three mobile museums to communities that have no access to ACH facilities • Explore public private partnership for the development of management of some of the initiatives within new housing developments in particular in Cosmo City, Braamfischerville and Lehae • Maintain the LIS services at the existing six satellites subject to resources and budget • Increase visits to informal settlements and areas with fewer resources to expose children and youth to sport development programmes and ECD activities (Kiddies Olympics activities – tailor-made for pre-school children)

Five-year strategic objectives	IDP programmes and key achievements (accumulated to date)	2010/11 delivery agenda
<p>Greater number of users benefiting from assisted literacy and numeracy training at City libraries and targeted skills development programmes</p>	<p>Skills Development Programme The following skills development programmes with a special focus on youth and women have been initiated:</p> <ul style="list-style-type: none"> • Internet access at public libraries – in support of the Premier’s 20 Township Initiative Strategy, 20 libraries were identified in the Soweto area to receive free internet access. Free Internet access (and e-mail facilities) at libraries will benefit the public with: <ul style="list-style-type: none"> – Internet access linked to Career Development Management, Business Development database, Labour Market Information Database (developed by DED) – Internet access supported by professional guidance from librarians – Radically improved access to information for study, research and self-improvement and – Equity in information access • Preliminary site inspections were completed to establish the positioning of internet workstations • Timeframes were not adhered to by the IT partners. Commitment from partners and CoJ capital funding is necessary to continue with this project 	<p>Skills Development Programme</p> <ul style="list-style-type: none"> • Implement the second phase of the Free Internet access @ public libraries project and provide internet access to 22 more selected libraries (depending on an OCIO solution) • Inner City Charter Commitments: Internet access at Hillbrow, Yeoville, and Johannesburg City Library included in 22 above • Strive to reach the target of 42 operational computer-based centres. To accomplish this it will, however, need CAPEX budget in 2010/11 for the purchasing of hardware. Propose to increase the number of beneficiaries to 680 learners of which 200 must be women depending on CAPEX availability for the purchase of hardware as well as the ongoing support of OCIO
	<p>Literacy training</p> <ul style="list-style-type: none"> • Economic inequalities are addressed by providing literacy training at libraries across the CoJ • The Profit Programme was used to provide traditional literacy classes and Media Works Programme to deliver computer-based training. Beneficiaries in 2007/08 = 793 and 166 learners registered for exams at libraries <p>Business workshops/events and opportunities</p> <ul style="list-style-type: none"> • Business workshops/events were hosted by 14 libraries focusing on the youth on subjects such as starting a business, business plans, financial services, tender processes etc; 540 beneficiaries recorded in 2007/08 	<p>Literacy training</p> <ul style="list-style-type: none"> • Establish computer-based Literacy Centres at 11 more libraries • Targeted beneficiaries for literacy training are 680 of which 200 learners register for exams and 200 are women • Inner City Charter Commitments: Establish computer-based literacy centres at Hillbrow, Yeoville and Johannesburg City Library <p>Business workshops/events and opportunities</p> <ul style="list-style-type: none"> • Continue with the implementation of 18 of business workshops/events subject to resources and budget • Maintain the existing 18 entrepreneurial collections subject to budget and resources • Establish and maintain entrepreneurial collections at the Hillbrow, Yeoville and the Johannesburg City Library to comply to the Inner City Charter commitments • Inner City Charter Commitments: Establish business collections

Five-year strategic objectives	IDP programmes and key achievements (accumulated to date)	2010/11 delivery agenda
	<ul style="list-style-type: none"> Delivering of active guidance and information services on business opportunities is enhanced by making business collections/entrepreneurial corners available at 12 targeted libraries 	<ul style="list-style-type: none"> Increase the number of beneficiaries from the Business skills training for those in the second/survivalist economy Implement year-long entrepreneurial development and support programme in all the Skills Centres in the Seven Regions
	<p>Career development management</p> <ul style="list-style-type: none"> Career guidance was delivered by 34 libraries and 2 333 beneficiaries were assisted in 2007/08 Career guidance training for staff to provide the service = 30 	<p>Career development management</p> <ul style="list-style-type: none"> Continue to deliver career guidance to 1200 ESP beneficiaries in exit strategy (identify beneficiaries on ESP list and reach them) Career guidance to 1 200 members of the community will continue to be delivered Community members at the Hillbrow, Yeoville and Johannesburg City Libraries will receive career guidance as part of the Inner City Charter commitments
	<p>Mass Reading Development Programmes</p> <ul style="list-style-type: none"> Two mass reading development programmes targeting the participation of 150 schools were implemented across the CoJ. The two competitions held are Battle of the Books and Story Skirmish Participation by children = 2 304 Two additional programmes operational at selected libraries are "Reading Holiday @ your library" and "Circles of Reading". 540 planned fun-filled events were held such as treasure hunts, puppet shows, story sessions 	<p>Mass Reading Development Programmes</p> <ul style="list-style-type: none"> The existing format of the reading development programmes will continue targeting a minimum of 165 schools subject to staff capacity and participation from schools and to increase the number of libraries participating in holiday programmes to 48 libraries (Battle of the Books and Story Skirmish) To continue with the existing format of the "Libraries Psyched 4 Science" campaign which will include an annual Science Scuffle Quiz, the maintaining of the 21 excellent science collections, a model building competition at selected libraries, career expo/outreach on science and technology subject to budget and resources "A Reading Holiday @ your library" at 48 libraries is implemented To follow the existing format and establish an additional seven excellent collections subject to available budget and resources
	<p>"Libraries Psyched 4 Science" campaign</p> <ul style="list-style-type: none"> Held with special focus on model-building competition for secondary schools, a Science Scuffle Quiz for primary schools as well as a career expo on science and technology promotes knowledge and awareness of science, mathematics and technology. Beneficiaries/participation total for 2007/08 = 2 188 youth Seven "Psyched for Science" excellent collections were established at selected libraries across the CoJ 	<p>"Libraries Psyched 4 Science" campaign</p> <ul style="list-style-type: none"> Libraries Psyched 4 Science" campaign that includes an annual model-building competition for secondary schools, an annual Science Scuffle Quiz for primary schools, the establishment of excellent science collections at seven more selected libraries as well as a career expo on science and technology
	<p>Establish a "Centre of Excellence" in partnership with Carnegie Corporation of New York</p> <ul style="list-style-type: none"> 70 000 existing special collection items have been linked to the database 	<p>Establish a "Centre of Excellence" in partnership with Carnegie Corporation of New York</p> <ul style="list-style-type: none"> Honour the Carnegie grant agreements and open the upgraded "Centre of

Five-year strategic objectives	IDP programmes and key achievements (accumulated to date)	2010/11 delivery agenda
	<ul style="list-style-type: none"> • Material has been purchased to upgrade the collections on jewel design, music, study collections, etc • Equipment was purchased for the digitisation of the news-cuttings collections and curriculum-based school project files 	<p>Excellence to the public depending on the required resources to appoint additional staff, provided additional funding is provided for air-conditioners, equipment, furniture for the library to function optimally and ensure excellence</p>
	<p>Information services at 84 library service points</p> <ul style="list-style-type: none"> • Provision of loan material, study material and reference services were delivered to the community at 84 service points across the CoJ • Relevant material and other resources were processed and delivered to all 84 service points, satellite services and the five major GDS programmes 	<p>Information services at 84 library service points</p> <ul style="list-style-type: none"> • To deliver study, reference and learner services on prescribed standards by skilled staff at 40 selected libraries • Preferential procurement: <ul style="list-style-type: none"> – Women 40 – Youth 40 – PWD 20
	<p>Entrepreneurial Programmes</p> <ul style="list-style-type: none"> • Call centre training – 200 young people trained • Youth Business Incubator site – Hydroponics Farming Orange Farm skills centre • ECD caregivers trained on sewing, cooking and catering, basic computer literacy, business development, financial management, call centre, welding, brick-laying, home-based care, child protection, arts and craft 	<p>Entrepreneurial Programmes</p> <ul style="list-style-type: none"> • Link SMMEs to community bank (once set up) financing mechanism being developed by Department of Economic Development, including management skills • Roll-out more effective support vehicle for co-operatives as a means of upscaling small enterprises (allowing them to create labour demand) • Facilitate the training of SMMEs cooperatives on tendering and procurement. • To maintain the existing services and increase the number of selected libraries to 40 in total • Expand the services offered in the existing techno hubs (life skills, youth advisory services, computer training, etc)
<p>Increased number of developed public spaces (other than formal parks) where citizens can interact freely and safely</p>	<p>Public Spaces Programme Involved in the heritage assessment of following projects</p> <ul style="list-style-type: none"> • Ellis Park precinct • Hillbrow/Berea/Yeoville Public Art Programme • Planning of the Jabulani Precinct • Kliptown – Walter Sisulu Square • Redevelopment of the Hector Pieterse Memorial • Orlando Ekhaya • Fietas development <p><i>2006/07 Grassing Projects:</i></p> <ul style="list-style-type: none"> • Alexandra 3 Square field • Wembley stadium upgrading two fields • Pimville youth field • Vlaktefontein field • Dlamini Multipurpose fields • Zoolake (irrigation upgrade) 	<p>Public Spaces Programme</p> <ul style="list-style-type: none"> • Extension of the roll-out of upgrading and development of spaces through the use of public art across the regions • Two Recreation Zones to be developed in 2010 • Develop plans for rehabilitation of Chancellor House and the Rissik Street Post Office • Implement business plans and leases for the development of iconic public spaces • Bernberg Museum to become the Johannesburg Holocaust Centre through a lease of the land to a Trust • Credo Mutwa site should be put out for proposals for a PPP • Produce a map of the Cities Cultural and Heritage precincts • Produce a book on public art in the inner city

Five-year strategic objectives	IDP programmes and key achievements (accumulated to date)	2010/11 delivery agenda
	<ul style="list-style-type: none"> • Dobsonville ext 3 fields • Dlamini Multipurpose • Within 2007/08 financial year 12 soccer fields developed • Within 2008/09 developed and • Five recreation streets/zones developed: <ul style="list-style-type: none"> – Bertrams – Bella Vista – Tshepisoong – Senaoane – Jabavu 	
Steadily increasing percentage of residents who have either participated in or attended a CoJ led arts, culture or heritage initiative	<p>Public Arts Programme</p> <ul style="list-style-type: none"> • All these have been hosted on an annual basis: <ul style="list-style-type: none"> – Arts Alive – Africa Day Programme – Carnival – Disability Festival – Remembrance Sunday – HIV and AIDS Festival – Museums and galleries exhibitions programmes 	<p>Public Arts Programme</p> <ul style="list-style-type: none"> • Annual programmes as listed: <ul style="list-style-type: none"> – Freedom Parades in Soweto and Alexandra – Arts Alive – Africa Day Programme – Carnival – Disability Festival – Remembrance Sunday – HIV and AIDS festival – Museums & galleries exhibitions programmes • Relocate Artbank to Johannesburg Art Gallery • Increase collections of Artbank. • Improve access to Joburg Art gallery. • Update and publish annual Cultural calendar • A series of public artworks honouring struggle icons at the Vilakazi Precinct • Monument to honour Tsietsi Mashinini in Soweto • Repairs and maintenance of facilities programme devised
	<p>Cultural Life Programme</p> <ul style="list-style-type: none"> • 2009 Carnival delivered at reduced scale • 2009 Africa Day event successfully implemented by Pro Musica • Programme for Arts Alive 2009 implemented • 2009 CITY Awards implemented • World Summit on Arts and Culture • Museum Africa hosted both the 2009 Moshito Music Conference 	<p>Cultural Life Programme</p> <ul style="list-style-type: none"> • Host 2010 Carnival • Host Arts Alive International Festival 2009 • Host 2009 CITY Awards • 2010 Africa Day – Africa Day Weekend Programme • Stage exhibitions at museums and galleries for 2010 FIFA Soccer World Cup
	<p>Heritage Programme</p> <ul style="list-style-type: none"> • Dr AB Xuma House refurbished and MOU signed with Trevor Huddleston Memorial Centre (THMC) for operation of a Sophiatown Museum • Workers Museum restored with new exhibitions on migrant labour • UTCC upgrade completed (Provincial funding) 	<p>Heritage Programme</p> <ul style="list-style-type: none"> • Sophiatown Museum to be operationalised in partnership with the THMC • Implementation of the Soweto Museum Flagship institution model • Develop Alexandra Heritage Centre and Hostel Theatre

Five-year strategic objectives	IDP programmes and key achievements (accumulated to date)	2010/11 delivery agenda
	<ul style="list-style-type: none"> • Mapping of student routes completed • Iconic monuments developed erected for Braamfischer and Walter and Albertina Sisulu • Commemorative plaques around the city • Lobbied for the restoration of historic buildings e.g. the Rissik Street Post Office 	<ul style="list-style-type: none"> • Identify other heritage • Workers museum to be re-launched under Museum Africa • Undertake a feasibility study in partnership with province to establish a Joburg Sport Museum in time for 2010 • Develop of a biography of Sport Legends
	<p>Theatres Support for the Arts Programme</p> <ul style="list-style-type: none"> • Promusica has subsidised tickets for 3 132 children • Joburg Theatre: tickets to everyone including youth • Space.com, a community-based project supporting the art initiated and currently functional 	<p>Theatres Support for the Arts Programme</p> <ul style="list-style-type: none"> • Promusica: 1 000 subsidised tickets • Joburg Theatre: 4 000 as the "number of Youth introduced to theatre via sponsored and/or discounted tickets" • Promusica: Regular Jazz concerts and producing high school networks • Continue with space.com at JTC
Improved accessibility to sport and recreation facilities and programmes, both in terms of distribution across the city and average operating hours	<p>Sports and Development Programme</p> <p>Sport Administration courses to expand sport programmes:</p> <ul style="list-style-type: none"> • Women's Day canoe development • Ladies Cricket development • Learn to swim • Soccer, rugby, netball, softball, volleyball coaching clinics in regions with federations • JTF and ATP delivered in 2008/09 and currently underway in 2009/10 upgraded to Challenger by the International Tennis Federation • Athletics • Competed in Equestrian International tournament held at Elkah Stadium for the first time in 2009/10 financial year-end obtained first position 	<p>Sports and Development Programme</p> <ul style="list-style-type: none"> • ATP Soweto Men's Tennis Tournament – status – Challenger • ITF Soweto Woman Tennis Tournament status – Challenger • Development programmes on all the prioritised sporting codes i.e. (tennis, basketball, golf, rugby, equestrian, swimming and indigenous games) • 2010 FIFA Soccer World Cup Legacy Programme • Grassing of soccer fields • Ensuring sustainability of the 2010 stadia/training venues • Expansion of the Mayoral Cup programme to other metro councils • Expansion of the Kiddies Olympic programme into other sporting codes. • Subsidisation of needy students identified for training on equestrian programme
Xenophobic attacks on migrants to Joburg eliminated and tolerance of migrants increase	<p>Counter Xenophobia and Common Citizenship Programme</p> <ul style="list-style-type: none"> • Migrants help desk established in Region F, G and C • Public seminar and community dialogues have been implemented city-wide • A Migration Unit has been established in the Department • Annual City Carnival includes foreign nationals • Anti-xenophobia awareness campaign facilitated in partnership with the Department of Home Affairs, CORMSA and Lawyers for Human Rights • Establishment of satellite MHD offices in two regions 	<p>Counter Xenophobia and Common Citizenship Programme</p> <ul style="list-style-type: none"> • Develop and implement a citywide awareness campaign on human trafficking • In partnership with 2010 office train 200 trainers on counter xenophobia strategies • Continue with the existing format to celebrate Africa/day/month by having Africa Cultural Book displays. Depending on the outcomes of the Fair and the required resources, it will continue • Women migrants support programmes in three regions identified as being most vulnerable

Five-year strategic objectives	IDP programmes and key achievements (accumulated to date)	2010/11 delivery agenda
	<ul style="list-style-type: none"> Steering committee with social working groups and migrant representative groups focusing on transitional shelter and trading Intercultural dialogues, Ubuntu Cup, Africa Day Celebrations and community awareness programmes as part of the sport and recreation programme drives 	<ul style="list-style-type: none"> Awareness Programme targeting young people and schools Implementation of the human trafficking strategy to respond to the needs of the victims and mobilise community support from the initiative Focus efforts on areas that have the high risk of xenophobic attacks to strengthen relations through dialogues and education Developing early warning signs Establish calendar of dates for intercultural dialogues through arts African Art Exhibition at Museum Africa for World Cup cultural programme Afro Cuban Exhibition at Jhb Art gallery Host Joburg Carnival with African theme Approach UNHCR and civil society organisations with a view to establishing a partnership to pilot a South African specific urban-based refugee and human trafficking corrective action initiative Ubuntu Cup will be expanded to include more participants and be a marketing tool for the city Information and awareness campaign in all seven regions to encourage immigrants to make use of Council presented programmes and facilities Africa Day Celebration, value added programmes and marketing drives will expand the programmes further The Recreation Mobile vehicle will be driving this programme with marketing material and programmes encouraging participation
Increased range of youth activities and youth representation in city activities	<p>Youth Development Programme The following events were held focusing on the youth and to improve on the development of special skills:</p> <ul style="list-style-type: none"> JoLife: One African Literary Festival with three literary development programmes and four major events were held with emphasis on indigenous publishing, intellectual products and the celebration of African writers <p><i>Development programmes:</i></p> <p>a). Writing competition – total of 230 entries received. There were 18 overall winners in the different categories and age groups</p>	<p>Youth Development Programme</p> <ul style="list-style-type: none"> The existing format of the African Literary Development Programme subject to resources and budget will continue other funding sources have to be explored to maximise beneficiaries <ul style="list-style-type: none"> JoLife – literary festival with four festival events including the annual gala event (reaching 11 500 beneficiaries) Development Programme with three initiatives Implement indigenous reading development programme on a larger scale Establish and open the African Literature Book Shop as a commercial project

Five-year strategic objectives	IDP programmes and key achievements (accumulated to date)	2010/11 delivery agenda
<p>Increased range of youth activities and youth representation in city activities</p>	<p>b). Cultural exchange dialogues – intercultural platforms to encourage the youth to discuss different cultures, music and literature were held at the Florida Library and Jabavu Library. 300 youth attended both sessions</p> <p>c). Poetry/Short Story workshops – an interactive writing workshop facilitated by Prof Maake was held at Diepsloot Library and attended by 23 enthusiastic youth who were given an opportunity to demonstrate their talents. A second workshop was held in Emndeni with 30 youth attending</p> <p><i>Festival Events:</i></p> <p>a). A Gala Evening was held on 14 March 2008 at the Civic Centre to award prizes for winners of the poetry and writing and reading competitions. 250 people attended which included the MMC, ED media, parents, etc.</p> <p>b). Book discussion on “Things Fall Apart” by Chinua Achebe was held at Museum Africa on 15 March 2008 and 30 people attended the event which was facilitated by Prof Maake, Walter Chakele and Liza Combrink</p> <p>c). Storytelling Festival was held on 17 March 2008 at Alex 8th Avenue Library. The African Theatre Group and Nomsa Mdlalose told exciting stories</p> <p>d). A Poetry Festival was held on 18 March 2008 in Lenasia. 200 learners attended the activity which included poetry performances by well known poets A total number of 1301 beneficiaries were reached in 2006/07 and 950 in 2007/08 by the literary festival and the development programmes</p> <p><i>Carnivals:</i></p> <ul style="list-style-type: none"> • Youth forums at the Hector Pieterse Museum • Gerard Sekoto Youth Festival at Jhb Art Gallery • JHMT: Youth programmes • Tours for orphans • Procured services from the previously disadvantaged groups (i.e. women, youth, and PWD) of which R3 225 123,64 benefited youth-owned companies • Action zones identified and Umsobomvu funding • Youth forums and regional forums established 	<ul style="list-style-type: none"> • Expand Youth Advisory Centres to Region D • Implementation of the Youth Policy • Implementation of the Youth Development Strategy • Effective Implementation of the Techno Hubs in partnership with Department of Economic Development • Work with vulnerable families to reduce the risk of children going onto the street • June 16th commemoration • Gerard Sekoto Youth Festival at Johannesburg Art Gallery • Arts Alive and Carnival programmes will support more than 300 young artists • Implement joint Arts and Culture and Sport and Recreation programmes focusing on youth firstly in all of the seven regions in neglected neighbourhoods • With partners roll out youth action zones in targeted areas • Introduction of seven priority sporting codes to youth • Free holiday programmes at 40% of recreation centres • Youth camp to train youth in life skills, arts and cultures, sporting codes, positive leisure activities

Five-year strategic objectives	IDP programmes and key achievements (accumulated to date)	2010/11 delivery agenda
	<ul style="list-style-type: none"> • Youth diversion – gateway project for youth offenders implemented in partnership with Khulisa • HIV and AIDS programme – 46664 • Youth Unit has been set up • Youth War Forums being resuscitated and • Youth summit held <p><i>Street Children Opportunity Programme</i></p> <ul style="list-style-type: none"> • A pilot sanctuary for children has been established in region F • Street children summit held • A city-wide policy on street children has been developed • Outreach work taking place in region F through an inner city partnership 	
<p>Increased access and support for the aged and people with disabilities as assessed through the City's customer satisfaction survey</p>	<p>PWD Access and Support Programme</p> <ul style="list-style-type: none"> • A service to ten old age homes in 2006/07 involving the provision of loan collections of suitable books to the old age home, especially in disadvantaged areas for on-site use is provided • Additional four homes for 2007/08 include Andries Meyer and the Nirvana Old Age Homes in Lenasia, Millennium Centre in Kensington and Eventide Home in Emmarentia • Enhancement of services to old age homes through the implementation of support programmes such as reading circles, talks, etc were implemented in seven homes to assist with illiterate/low literacy levels of residents • Additional 425 large print books were purchased to the value of R243 450 • Approximately 3 223 senior citizens have access to the programme at the operational 14 old age homes and 17 200 items were circulated • All CoJ arts, culture and heritage facilities are PWD accessible • There is a resident dance programme at Museum Africa for PWDs (partnership) • Procured services from previously disadvantaged groups (i.e. women, youth, and PWD) of which R1 331 114,50 benefited PWD-owned companies • Disability desk set up • A draft policy on disability has been developed • Eleven PWD placements in internship programme within Community Development 	<p>PWD Access and Support Programme</p> <ul style="list-style-type: none"> • Assist existing shelters to improve their services and thus improve their ability to retain children • To maintain and upgrade the existing loan collections • To monitor and evaluate the impact of the support programmes • Implement one city-wide programme for children with disabilities for all seven regions • Develop a programme to address the need for support required by old age homes • Maintain book loan services to 20 old age homes and support services to eight old age homes • Pursue development plans for a Disability Hub in Newtown with Sci-Boon as partners • Report on Aghulas Dance company as example of successful incubation of a business • Deaf theatre festival with Arts Alive and Market Theatre in September 2010 • Pilot a project to facilitate access to key City Information for the blind in the City's people centres, assess the lessons from the pilot and scale up where appropriate • Increased programmes with senior citizens in the club environment • Increased PWD Learn to swim and skills development programmes

Five-year strategic objectives	IDP programmes and key achievements (accumulated to date)	2010/11 delivery agenda
<p>Increase the spend on NGOs and CBOs targeting programmes at vulnerable and poor households</p>	<p>NGO and CBO Support Programme</p> <ul style="list-style-type: none"> • Street Opportunity Support Programme – removal of children from the streets • Development of sanctuary for street children • Hosted street children summit • Sourced four buildings for office space and programmes for NGOs and CBOs that complement the City's programmes • Funded NGOs over the Mayoral Term from 2006 to date • Implement programmes with assistance from NGOs 	<p>NGO and CBO Support Programme</p> <ul style="list-style-type: none"> • Expansion of NGO incubation sites to include facilities in Regions D, A and G • Finalise service level agreements with key NGO funding partners to channel resources to CBOs through the Joburg system • Formalise and finalise service level agreements with all CBOs funded or supported by the City, such that all are obligated to provide guaranteed acceptance of referrals from the single window for social assistance (ESP component) • Oblige all NGOs receiving assistance from the City to be part of network of referral points for those being profiled by social workers. NGOs will interact with the new SAP case management system (currently in final blueprinting phase) through dedicated websites, with those not having computers assigned monthly slots at skill centres to do their reporting online • Assist 100 organisations to access funding from sources other than CoJ • Jointly manage leases in Newtown, Orchards, etc with JPC • Continue to assist the Diepsloot Artist Network forum in organising events and assisting in accessing infrastructure